



# Equitable Recovery Boot Camp

June 23, 2020



- ✓ Welcome and Agenda Overview
- ✓ Regional Economic Development Support
- ✓ New Focus on Workforce Development
- ✓ Supplier Diversity Success
- ✓ COVID-19 Impact on ComEd
  - Customer Care Extended to August 1





## Rapid Response to Equitable Recovery

Toni Preckwinkle  
President Cook County Board



# Cook County **Community Recovery Initiative**

Bureau of Economic Development  
Cook County Economic Development Advisory Committee  
June 23, 2020



**Toni Preckwinkle**  
President, Cook County Board of  
Commissioners





# BUREAU OF ECONOMIC DEVELOPMENT

LEADS AND PROMOTES EQUITABLE ECONOMIC GROWTH AND COMMUNITY DEVELOPMENT

**Xochitl Flores**  
Cook County Bureau Chief



# Equitable Recovery: Vital Communities



## Rapid Response Plan (March – April)

### 01

#### Business Assistance

- Assessment of small business needs via survey
- Launch of **Cook County Community Recovery Initiative** to provide technical assistance and financial support



<b>\$7.1M</b> In loans approved	<b>8000</b> Businesses interested in loan fund
<b>400+</b> Businesses assisted	<b>3500+</b> Webinar participants

### 02

#### Community

- Assessment of suburban critical service needs
- \$ 154,000 to 6 suburban homeless shelters
- Membership in EMRS Housing Task Force
- Collaboration with philanthropy on emergency funding needs



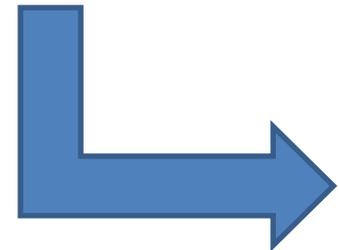
**\$150,000 to 6 suburban homeless shelters**

## Equitable Recovery (May –Onward)

### 03

#### Planning for Resiliency

- Continued TA to ensure access for all communities and businesses to federal and local resources
- Target underserved and under-resourced communities
- Regional approach and collaboration
- Address business and community needs



# The Technical Assistance Network



An integrated and unprecedented set of partnerships to support and assisting suburban Cook County businesses and independent contractors.



# Webinars provided through our Technical Assistance network



<b>Accessing and Troubleshooting Restaurant and 1099 Relief Programs in Cook County</b>	<b>Paycheck Protection Program and Employer Retention Tax Credit</b>	<b>How the Paycheck Protection Program Impacts Small Businesses in Cook County</b>	<b>Document Preparation for the Paycheck Protection Program 2.0</b>
<b>Prepare to Reopen:</b> Staffing and Returning to Work Issues	<b>Reopening Guidelines</b> for Restaurants, Daycares, and Houses of Worship	<b>Safe to Reopen:</b> Proper Disinfecting and Instilling Consumer Confidence	<b>Paycheck Protection Program 2.0:</b> What Cook County Nonprofits & Businesses Need to Know

All webinars materials are available in multiple languages including Spanish, Hindi, Mandarin, Korean, and Polish

# Cook County Community Recovery Fund



## Loan Funds

- \$10 M in County seeded with Corporate and CDBG
- Seeking additional funds

## Eligibility

- Suburban businesses
- < 25 employees
- < \$3 MM in revenue
- Small businesses, and independent contractors

## Loan Terms

- Up to \$20 K (small businesses)
- Up to \$10 K (independent contractors)
- Term: Up to 5 years
- Interest Rate: 0%
- Type: Unsecured

## Applicant Responses

- 2383 Applicants
- \$40 M Requested Loans
- Open for 10 days
- \*\*CCLF is Program Administrator

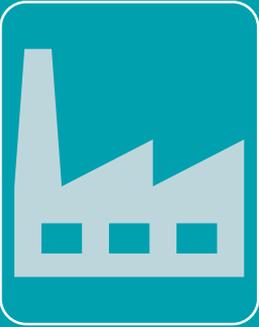
\*\*CCLF = Chicago Community Loan Fund



## CARES Stimulus Package Includes:

- CDBG-CV- \$6.4 million. Formula based and additional funds expected.
- Emergency Solutions Grants - \$3 M- Round I, \$5.8M Round II. Formula based.
- Coronavirus Relief Fund (CRF). Funding amount and eligibility guidance being assessed with Office of the CFO.
- Economic Development Administration (EDA) – Competitive. \$8 M for Cook County (including City of Chicago), looking to submit infrastructure projects that supports economic development.
- Small Business Administration/ PPP Loans – Funds still available. Partners are helping businesses apply.
- Small Business Administration/ Economic Injury Disaster Loan (EIDL) grant and loan program re-opened.

# Equitable Recovery: Vital Communities



## Business

- Small Business
- Manufacturing
- Talent



## Community

- Housing
- Critical Social Services

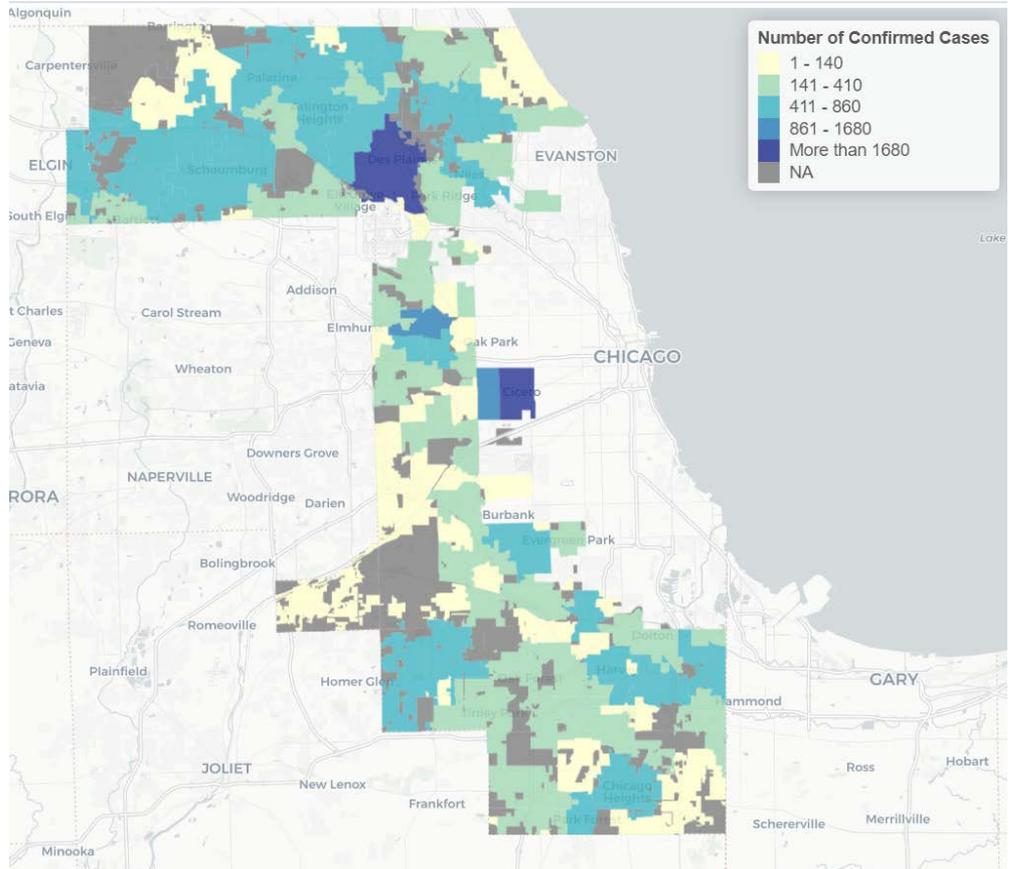
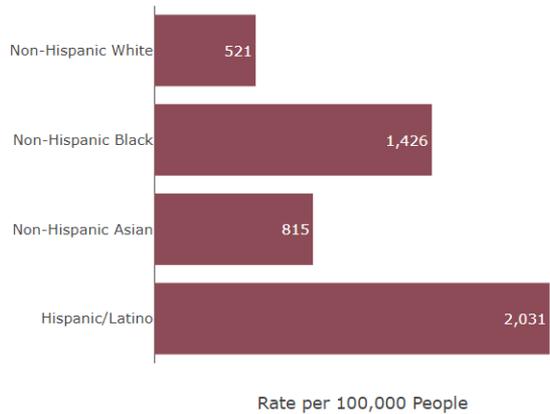


Vital  
Communities  
*Economic  
Development*

# Equitable Recovery: Vital Communities

Plot counts or rates  
 Counts  Rates

COVID-19 Cases by Race/Ethnicity  
 in Suburban Cook County, IL



## Potential CARES Funded Programs to Assist Businesses

### Small Business

- Additional loans and grants
- Increase business service organizations' capacity in suburbs
- Provide grants to facilitate safe return to work (PPE)

### Manufacturing

- Outreach and assessment of urgent needs
- Identify opportunities for re-shoring
- Online courses to assist firms adjust to changes required by social distancing
- Innovation Vouchers to advance recovery and adaptation of new technology
- Manufacturing network to catalyze recovery and diversify supply chain

### Talent

- Training for workers displaced by COVID (TD & L, IT and Healthcare)
- Training to support increased needs for digitalization, and cybersecurity and manufacturing.

## Potential CARES Funded Programs to Assist Communities

### Housing

- Rental assistance
- Mortgage assistance
- Utility assistance
- Homeless sheltering

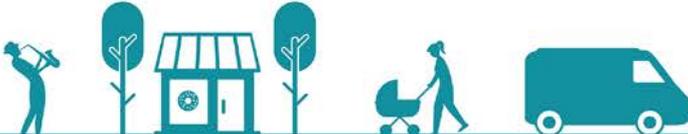
### Social Services

- Food assistance
- Emergency Social Services

# Helpful COVID Links



- [Cook County Community Recovery Initiative](#)
- [Cook County Department of Public Health](#)
- [Centers for Disease Control](#)
- [Illinois COVID-19 Resources](#)





# Thank You.

Thoughts? Ideas? Send them our way!  
[Info@cookcountyil.gov](mailto:Info@cookcountyil.gov)

✓ Karin Norington-Reaves, CEO





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# Equity Recovery in Cook County: Employment Lens

Karin M. Norington-Reaves  
Chief Executive Officer

June 2020

# Our Motivation

## Vision

Every person has the opportunity to build a career; every business has the talent to grow and compete in a global economy.

## Mission

To create, promote, and effectively manage a network of workforce development organizations that:

- Designs innovative solutions to address business needs, and,
- Prepares individuals for, and connects them to, career opportunities

# The Workforce Development System



The Chicago Cook Workforce System is comprised of multiple service delivery models:

- **American Job Centers (AJCs)** are high-capacity sites serving the general job-seeking population as well as businesses. There are 10 in Cook County
- **Delegate Agencies** provide services to job seekers and businesses, differing from AJCs in that they are smaller and may serve a smaller geographic area or special population.
- **Youth Delegate Agencies** provide services to assist youth ages 16-24 in achieving academic and employment success.
- **Sector Centers** are business service hubs concentrating on business and job seeker services related to a specific industry sector and are responsible for educating the other WIOA delegate agencies on aspects of the given sector. The Partnership currently funds centers in the information technology, health care and retail and hospitality sectors—transportation, distribution and logistics will be added in 2020.
- **Career Pathway Training Programs** are cohort-based, demand-driven skills training programs in the region's focus industry sectors and may also include bridge programs designed to serve individuals with basic skills deficiency and/or limited English skills.

The Partnership has successfully leveraged its non-profit status to expand and supplement its federal programming with philanthropic funds. To date, The Partnership has raised more than **\$69 million** in grants, and gifts from corporations, foundations and high net worth individuals.



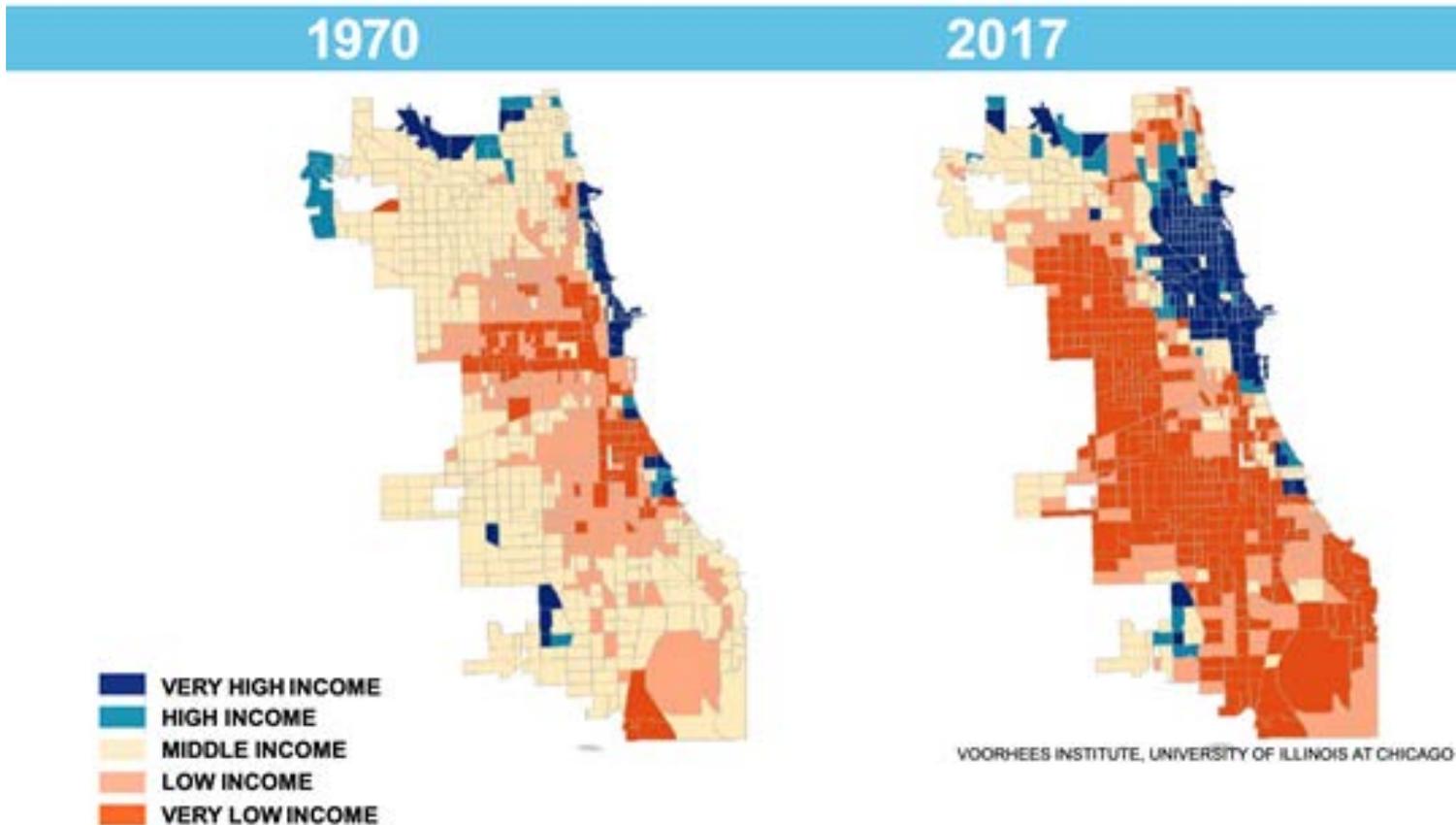
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# *COVID-19 Impact & Response*

# The Pandemic Exacerbates Existing Disparity

**Increasing economic disparity between neighborhoods.**



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# *Rebuilding & Recovery*

# Cook County Labor Market

We only train for Chicagoland's most in-demand occupations within high growth industries:



Business and Professional Services



Healthcare



Retail, Culinary, and Hospitality



Information Technology



Manufacturing



Transportation, Distribution, and Logistics



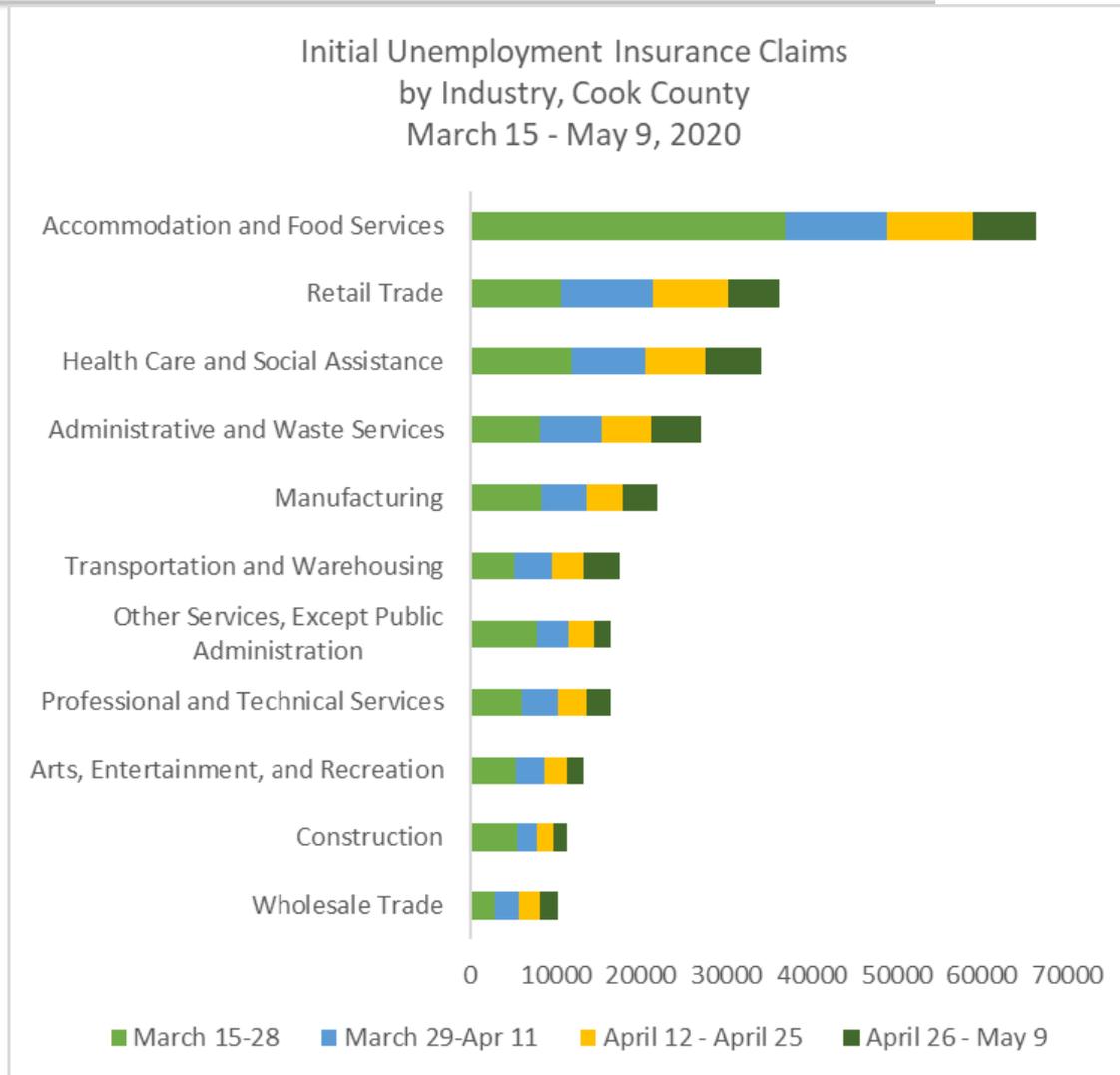
Construction

# COVID-19 Sector-Specific Unemployment



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# Sector Impact Comparison: Cook County vs. Nation



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Sector	Cook County Change in Job Posting Volume <i>March 15 – May 30</i>	National Change <b>+/-</b>
<b>Healthcare</b>	+4%	8
<b>Transportation and Warehousing</b>	+5%	10
<b>Educational Services</b>	-18%	6
<b>Retail</b>	-1%	-5
<b>Professional, Scientific, and Technical Services</b>	-21%	-3
<b>Finance and Insurance</b>	-27%	-2
<b>Manufacturing</b>	-32%	-3
<b>Accommodation and Food Services</b>	-50%	-20

Chicago MSA

Source: Burning Glass Technologies

# The Partnership's Rebuilding & Recovery Efforts



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## Assistance to Businesses:

- \$1.88M to 53 companies in April
- Funds supplied PPE and retrofitting to improve safety and reduce COVID-19 transmission

## Racial Equity Rapid Response Team:

- Pay for Community Volunteers who responded to pandemic by providing humanitarian aid to neighbors. Wages of \$20-\$25/hr.
- Community Groups include GAGDC, South Shore Works, Northwest Housing Center among others



## Virtual Services:

- Online enrollment and access to Career Coach
- Access to Training Funds and career training opportunities
- Robust outreach including new 800 number, Work Now page on website, Primera Hora on Univision

## Online Training:

- Digital Literacy program serving over 600 people a month
- Specialized Programming for Seniors in Collaboration with AARP
- Young Adult Workforce Development Portal launch—virtual job shadowing, work-based learning, informational interviewing





We are poised to employ our system to redirect and train jobseekers toward sectors that offer economic stability

## Healthcare

- \*Redeploying hospitality labor force
- \*Contact Tracer career pathway development

## IT

- \*Train future IT talent
- \*Digital skills upgrade for all

## Manufacturing

- \*Increased home grown production
- \*Preparation for next wave

## TDL

- \*Moving goods and services
- \*Supplying essential businesses

✓ Michael Negron, Assistant Director





**Illinois**  
**Department of Commerce**  
& Economic Opportunity

## **COVID-19 Update: Restore Illinois and COVID-19 Resources**

**Cook County Equitable Recovery Bootcamp**  
**June 23rd**



## State's Response to COVID-19

From the beginning of the novel coronavirus pandemic, Illinois' response has been guided by data, science, and public health experts. Relying on the experts, Governor Pritzker took decisive action to slow the spread of COVID-19 and save as many lives as possible.

Millions of Illinoisans working together by staying at home and following experts' recommendations have proven these mitigation and social distancing measures effective so far, but modeling projects a rapid surge in new cases if all of these measures are immediately lifted.

**We must follow a safe and deliberate path forward to reopen our economy, guided by public health and data, to keep Illinoisans as safe as possible.**

# RESTORE ILLINOIS

A Public Health Approach To Safely Reopen Our State

Phase 1 Rapid Spread	Phase 2 Flattening	Phase 3 Recovery	Phase 4 Revitalization	Phase 5 Illinois Restored
<p>Strict stay at home and social distancing guidelines are put in place, and only essential businesses remain open.</p> <p>Every region has experienced this phase once already and could return to it if mitigation efforts are unsuccessful.</p>	<p>Non-essential retail stores reopen for curb-side pickup and delivery.</p> <p>Illinoisans are directed to wear a face covering when outside the home and can begin enjoying additional outdoor activities like golf, boating &amp; fishing while practicing social distancing.</p>	<p>Manufacturing, offices, retail, barbershops and salons can reopen to the public with capacity and other limits and safety precautions.</p> <p>Gatherings of 10 people or fewer are allowed.</p> <p>Face coverings and social distancing are the norm.</p>	<p>Gatherings of 50 people or fewer are allowed, restaurants and bars reopen, travel resumes, child care and schools reopen under guidance from the Illinois Department of Public Health.</p> <p>Face coverings and social distancing are the norm.</p>	<p>The economy fully reopens with safety precautions continuing.</p> <p>Conventions, festivals and large events are permitted, and all businesses, schools and places of recreation can open with new safety guidance and procedures.</p>



## Phase 4 Guidelines to Safely Reopen Additional Business and Industries

To prepare businesses and employers to implement new and updated safety guidelines in Phase 4, the State of Illinois has developed a business toolkit complete with signage, posters, and other resources to ensure business and activities are conducted in accordance with the latest public health recommendations.



Meetings and Social Events



Indoor and Outdoor Recreation



Indoor and Outdoor Dining



Museums



Zoos



Theaters and Performing Arts



Film Production



Manufacturing



Offices



Retail



Service Counters



Health and Fitness



Youth Sports



Personal Services



Day Camps

# Support for Businesses and Communities



**Illinois**  
Department of Commerce  
& Economic Opportunity

## State's Response for Businesses & Workers

The Department of Commerce and Economic Opportunity knows that businesses and workers are facing an unprecedented crisis. We are working closely with the Governor's Office to address some of the hardest-hit industries with support.

### Programs we've rolled out:

- \$60 million in BIG
- \$25 million in Distressed Communities Capital
- \$14 million Hospitality Industry Grant
- \$25 million Fast Track Capital
- Illinois Small Business Loan Fund
- Get Hired Illinois – one-stop-shop job portal

### Advocacy and Outreach:

- Advocating for additional federal dollars through the CARES Act
- Listening sessions and webinars with over 22,000 businesses in our state
- Virtual job fairs promoting the department's workforce initiatives

### Upcoming Opportunities

- The Governor's Office, in coordination with DCEO, will release Local CURES funding



# Business Impact Grant (BIG) Program

- BIG will help businesses hit hardest by the pandemic to stay afloat through the crisis, offset the costs they've incurred during the shut down, and ensure they have the resources needed to reopen safely.
- \$540 million in grants to small businesses to reimburse costs incurred due to COVID-19 required closures.
  - \$270 million dedicated to childcare services and early education.
- First round of grants -- \$60 million – available to businesses located in zip codes impacted by COVID-19: bars and restaurants; salons and barbers; and health and fitness centers.
- Program will operate as a lottery. Funded by the CARES Act.
- BIG Timeline:
  - June 23rd - application available to review
  - June 26th – begin accepting applications
  - July 7th – application closes at 5pm
  - Mid-July – funds to be awarded
- Interested applicants can view the application posted on our site:  
<https://www2.illinois.gov/dceo/SmallBizAssistance/Pages/C19DisadvantagedBusGrants.aspx>



## Rebuild Distressed Communities

- Part of Governor Pritzker’s \$900 million package for communities and businesses hit hardest by COVID-19, Rebuild Distressed Communities is a \$25 million economic recovery program.
- Geared toward supporting businesses that have sustained property damage as a result of civil unrest during protest and demonstrations on or after May 25th, 2020.
- Reimburse for repairs: storefronts and entrances, improving electrical systems, and restoring exterior work.
- Focus on DIAs and will prioritize small businesses, women and minority-owned businesses, underinsured or uninsured businesses, businesses that have a high community impact – such as grocery stores – and businesses in communities that have experienced historic disinvestment.
- Subgrants ranging in size from \$1,000 to \$200,000.
- RDC Timeline:
  - June 23rd- NOFO posted.
  - June 23rd – begin accepting applications
  - July 7th – NOFO applications due
  - Mid-July – Administrator (s) selected
  - August – Administrators begin accepting applications for grants

## Fast-Track Public Infrastructure Grant

Governor Pritzker announced Fast-Track Public Infrastructure Grants as part of Rebuild Illinois. This is a new program designed to accelerate work on planned public infrastructure projects around the state, but especially in underserved areas and Opportunity Zones. **The State is making \$25 million available to all types of local governments** in the wake of the COVID-19 pandemic, as many are face lost revenues and losing the ability to finance these much needed projects.

- Funds can be used to support projects such as expansions of water and sewer systems and reinvestment to modernize schools and other public buildings.
- Grants will range in size between \$500,000 and \$5 million and will be awarded on a rolling basis.
- Fast-Track projects must meet shovel-ready criteria, as well as the minority business participation requirements of the State of Illinois' Business Enterprise Program. Grant awardees must be prepared to start work within 90-days of receiving funds.
- The application has recently closed and DCEO will announce grants in the coming weeks.



## Small Business Development Centers

- DCEO supports a network of 41 small business development centers (SBDCs) located around the state.
- SBDCs provide no-cost information, confidential business guidance, training and other resources to start-up and existing small businesses.
  - Deadline for second round of PPP is June 30.
  - \$129B in funding remains available.
- Received almost \$5.2M from SBA for 2020 to expand outreach directly related to COVID-19; adding 7 new SBDCs across the state this year.
- Also working to obtain Civil Unrest Agency Declaration to unlock more small business loans for businesses located in DIAs or areas damaged by recent civil unrest.
- Learn more about SBDCs visit: [www.IllinoisSBDC.biz](http://www.IllinoisSBDC.biz)



## Get Hired Illinois

- Illinois faces record unemployment – with 1.4 million UEI claims since March. DCEO is working with the Governor’s Office to help residents return to work and to reopen our economy through Restore Illinois and with a series of initiatives.
- Launched a new one-stop-shop job portal to help connect job seekers and employers quickly. <https://www2.illinois.gov/gethired/Pages/default.aspx>
- Since Get Hired launched:
  - 400+ new employers have signed up for the site
  - 129 virtual job fairs added
  - 12,660 jobs added – for 60,000 jobs total available on the page
- DCEO Office of Employment and Training conducting initiatives such as Coursera and Tech Ready to help “upskill” Illinoisans. Grants to be awarded to WIOAs this summer to expand this work.

Questions?

Thank You!

## For More Information

General Inquires: 1-800-252-2923 or [CEO.support@illinois.gov](mailto:CEO.support@illinois.gov)

DCEO Regional Economic Development (Team RED):  
[CEO.TeamREDInquires@Illinois.gov](mailto:CEO.TeamREDInquires@Illinois.gov) –

Manny Lopez: [manuel.lopez@Illinois.gov](mailto:manuel.lopez@Illinois.gov) – 312-814-7129

Office of Minority Economic Empowerment: [CEO.OMEE@illinois.gov](mailto:CEO.OMEE@illinois.gov)

Restore Illinois Business Toolkit: [www.illinois.gov/business toolkit](http://www.illinois.gov/business toolkit)

Essential Business inquiries: contact 1-800-252-2923 or [CEO.support@illinois.gov](mailto:CEO.support@illinois.gov)  
– Frequently Asked Questions

Business insurance coverage: contact the Department of Insurance (DOI) to file  
an online complaint: <https://mc.insurance.illinois.gov/messagecenter.nsf>

Federal Small Business loans inquiries: contact (800) 659-2955,  
[illinoisdo@sba.gov](mailto:illinoisdo@sba.gov), or <https://disasterloan.sba.gov>

Governor's Office COVID-19 Website: [coronavirus.illinois.gov](http://coronavirus.illinois.gov)

DCEO COVID-19 Resources: [www2.illinois.gov/dceo](http://www2.illinois.gov/dceo)



**Illinois**  
Department of Commerce  
& Economic Opportunity

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# Economic Outlook

Cook County Equitable Recovery Webinar  
June 23, 2020



Daniel Sullivan  
*Executive Vice President*  
Federal Reserve Bank of Chicago

*The views I express here are my own and do not necessarily reflect the views of the Federal Reserve Bank of Chicago or the Federal Reserve System.*

# Overview

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## ■ Covid 19 health emergency

- Measures to slow the virus devastated portions of the economy
- Huge drops in employment and increases in unemployment
  - ◆ Hardest hit sectors different than most recessions

## ■ Dramatic fiscal policy response

- Relief checks, enhanced UI, PPP, sector-specific assistance
- Major support to spending, but designed for a 3 month shutdown

## ■ Virus containment measures now being eased

- Economic activity beginning to come back
- Bringing a slight improvement in the employment situation

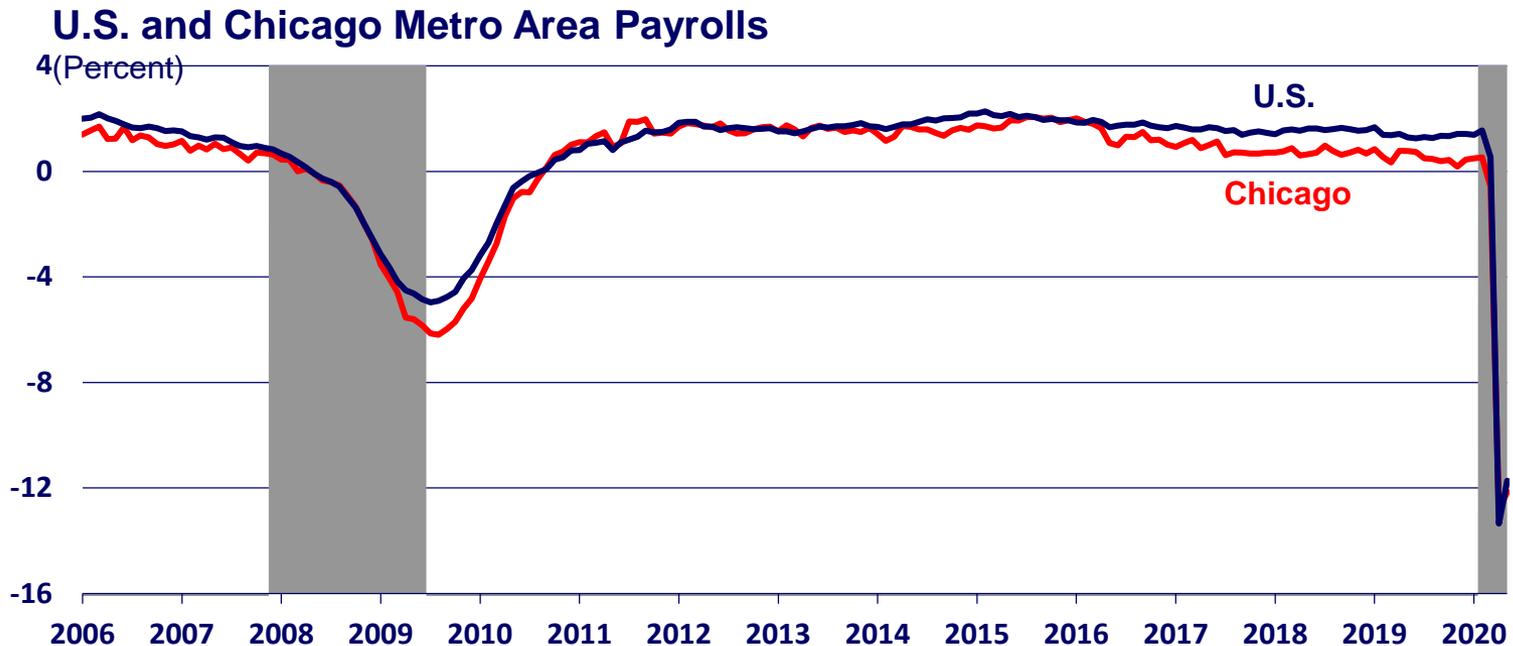
# Overview

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- **Base case outlook: A rapid, but incomplete, bounce back followed by a long slog back to full recovery**
  - Stunning drop in output this quarter
  - Very strong Q3 growth, but not enough to fully offset Q2
  - Expect businesses gradually to find ways to safely accommodate more workers and customers
  - But until the virus no longer poses a significant health concern, full recovery will be very difficult
- **Big risk: A new worsening of virus**
- **Another risk: Reduced fiscal support in Q4**
- **Low inflation likely another problem**

# U.S. And Chicago Employment Collapsed

- **April 2020 versus April 2019:**
  - U.S.: -13.3% Chicago Metro: -12.8%
- **Some recovery in May:**
  - U.S.: -11.7% Chicago Metro: -12.1%



Source: Bureau of Labor Statistics from Haver Analytics

# Hardest Hit Industries Different This Time

Industry	Percentage of Private Employment	Average Hourly Earnings	2008-10 Employment Decline	2020 Employment Decline
Total Private Industry	100	28.52	7.6	16.3
Construction	5.9	31.31	26.6	13.9
Manufacturing	9.9	28.24	16.7	10.7
Wholesale Trade	4.6	31.81	9.9	6.7
Retail Trade	12.1	20.88	7.6	15.1
Transport and Warehousing	4.4	25.17	9.0	9.9
Utilities	0.4	42.52	0.4	0.7
Information	2.2	43.03	9.5	9.6
Financial Activities	6.8	36.85	6.7	3.2
Prof and Business Services	16.6	34.41	8.4	10.6
Education and Health Services	19.0	27.90	-4.8	11.3
Leisure and Hospitality	13.0	16.85	4.6	49.1
Other Services	4.6	25.63	3.6	22.9

# U.S. And Chicago Unemployment Skyrocketed

## ■ April 2020:

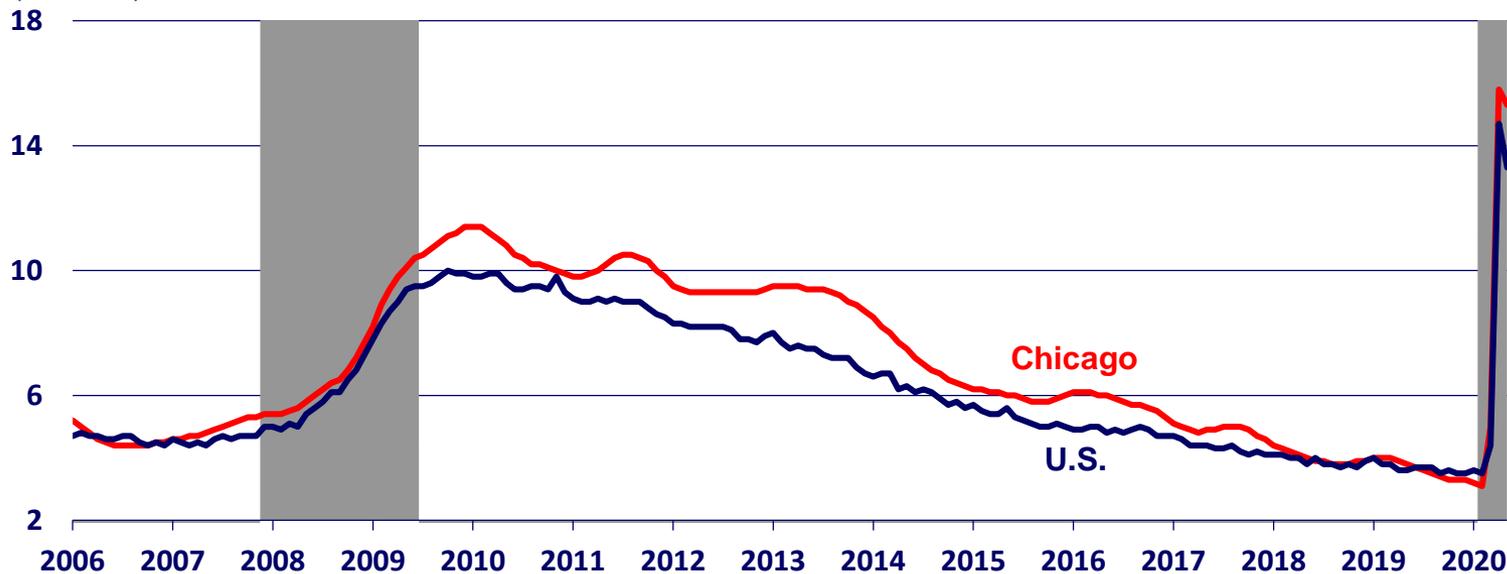
– U.S.: 14.7% Chicago Metro: 15.8%

## ■ Some recovery in May:

– U.S.: 13.3% Chicago Metro: 15.3%

### U.S. and Chicago Metro Unemployment

(Percent)

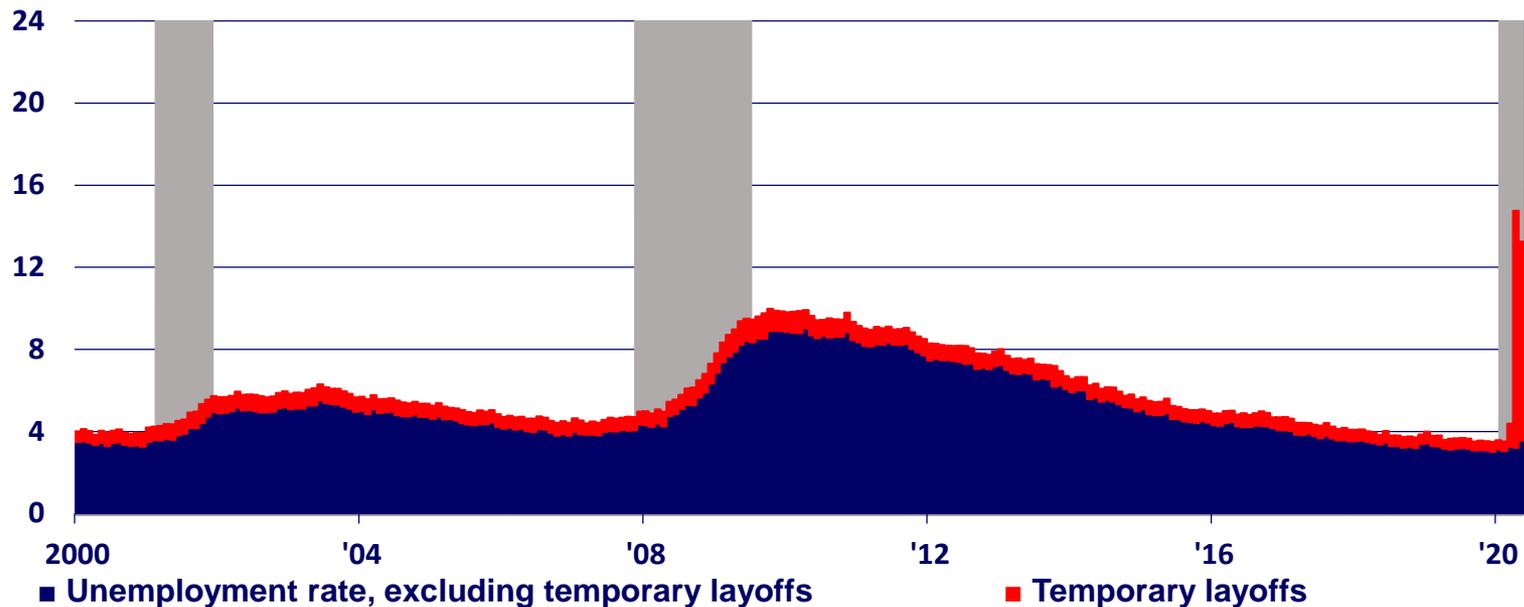


Source: Bureau of Labor Statistics from Haver Analytics

# Unemployed Mainly On Temporary Layoffs

- **The bulk of the unemployed report being on temporary layoff:**
  - 3.6% of labor force not employed and actively searching
  - 9.7% of labor force on temporary layoff
- **This might suggest a rapid decline is possible**

**Components of Unemployment**  
(Percent)

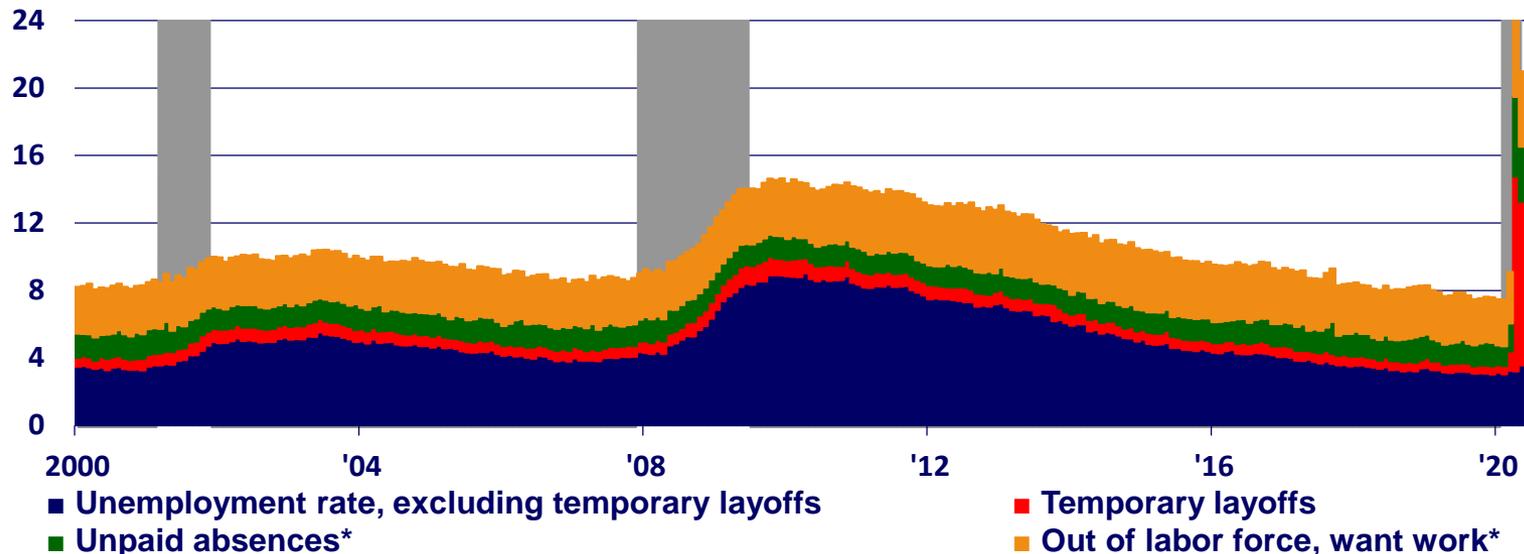


# Unemployment Rate Misses Many Affected

- But many not counted as unemployed could be thought of as “out of work”
  - 3.2% of labor force say employed, but not being paid
  - 8.6 million out of LF want a job; it’s difficult to search for a job now
  - Conditions more like a 20% unemployment rate

## Different Measures of Labor Market Underutilization

(Percent)

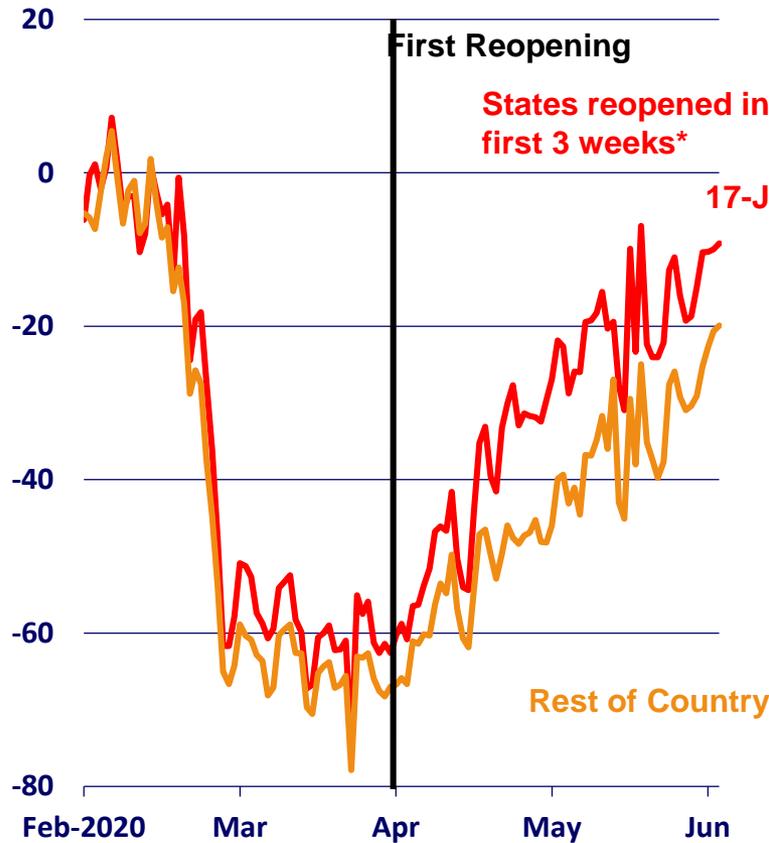


\*Represent what unemployment might really be if these categories are included in unemployment rate calculations

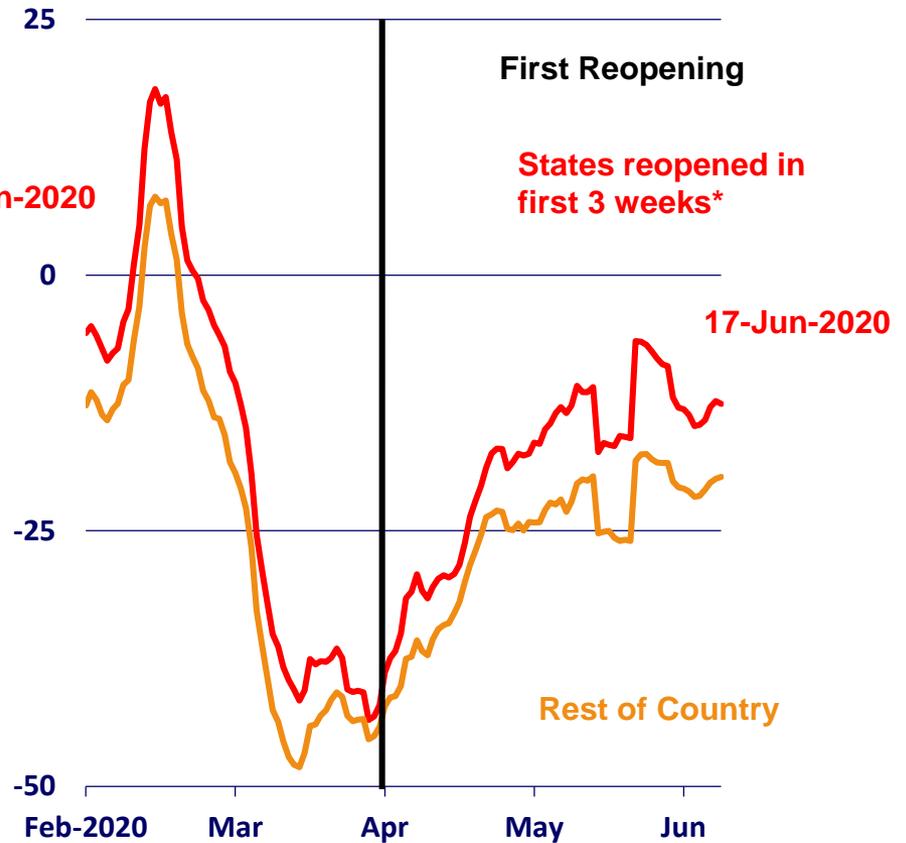
Source: Bureau of Labor Statistics from Haver Analytics

# More Recent Indicators: States Re-Opening

**Visits to Non-essential Business**  
(Percent Change)



**Small Business Revenue**  
(Percent Change, 7-day moving average)



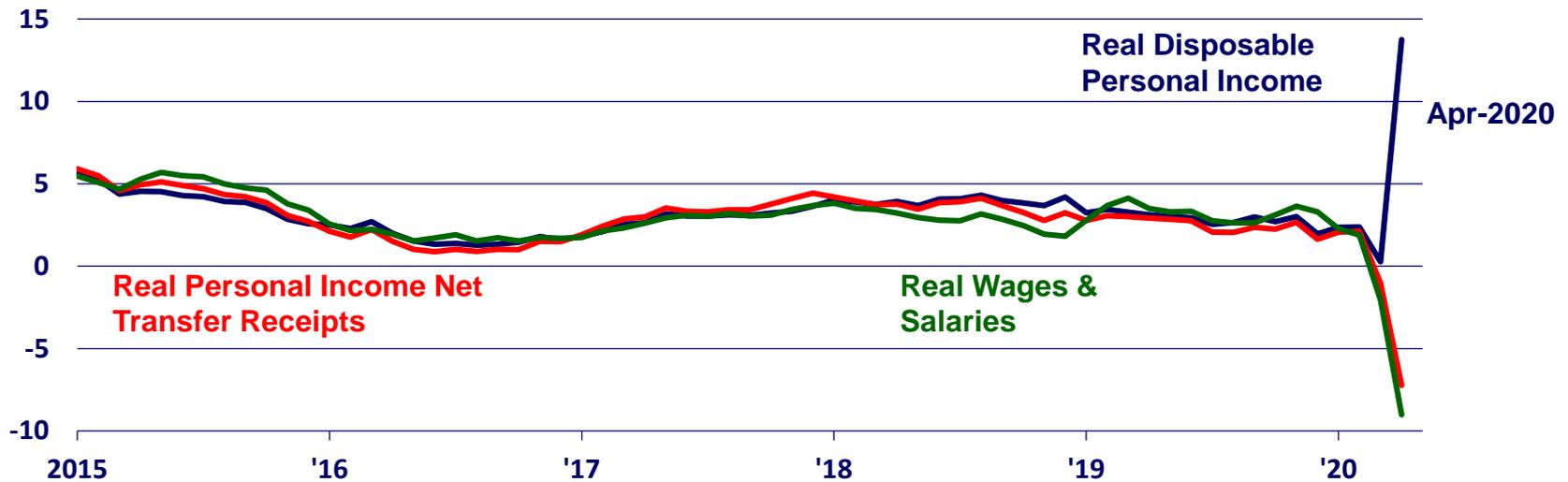
\*States are broken down by week of opening as follows: 1<sup>st</sup> Week: AK, GA, OK, SC  
2<sup>nd</sup> Week: AL, CO, ID, ME, MS, MT, ND, TX, UT WY 3<sup>rd</sup> Week: AR, AZ, FL, HI, IA, IN, KS, MO, NC, NE, NV, PA, RI, TN, WV  
Source: Alexander and Karger (2020, Chicago Fed WP)

# Transfers Have Boosted Disposable Income

- Wage and salary income down 8.5% from year ago
- Disposable personal income up 13.8% from year ago
  - Difference due to huge increase in transfer income
  - But transfers will fall by Q4 without further legislation

## Personal Income

(12-month percent change)

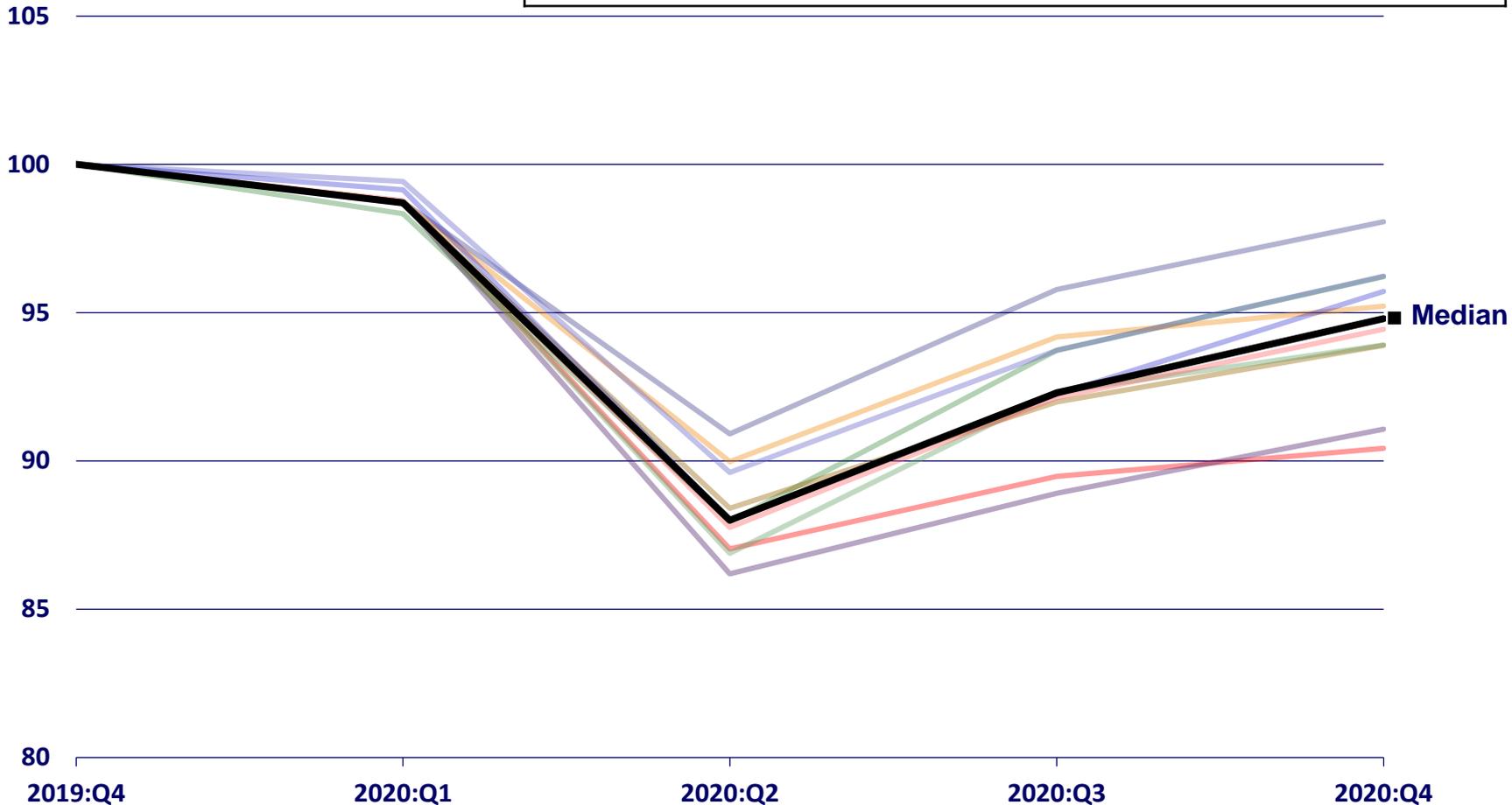


Source: Bureau of Economic Analysis from Haver Analytics

# Forecasters Expect Steep Drop In GDP

**GDP Level**  
(Index, 2019:Q4=100)

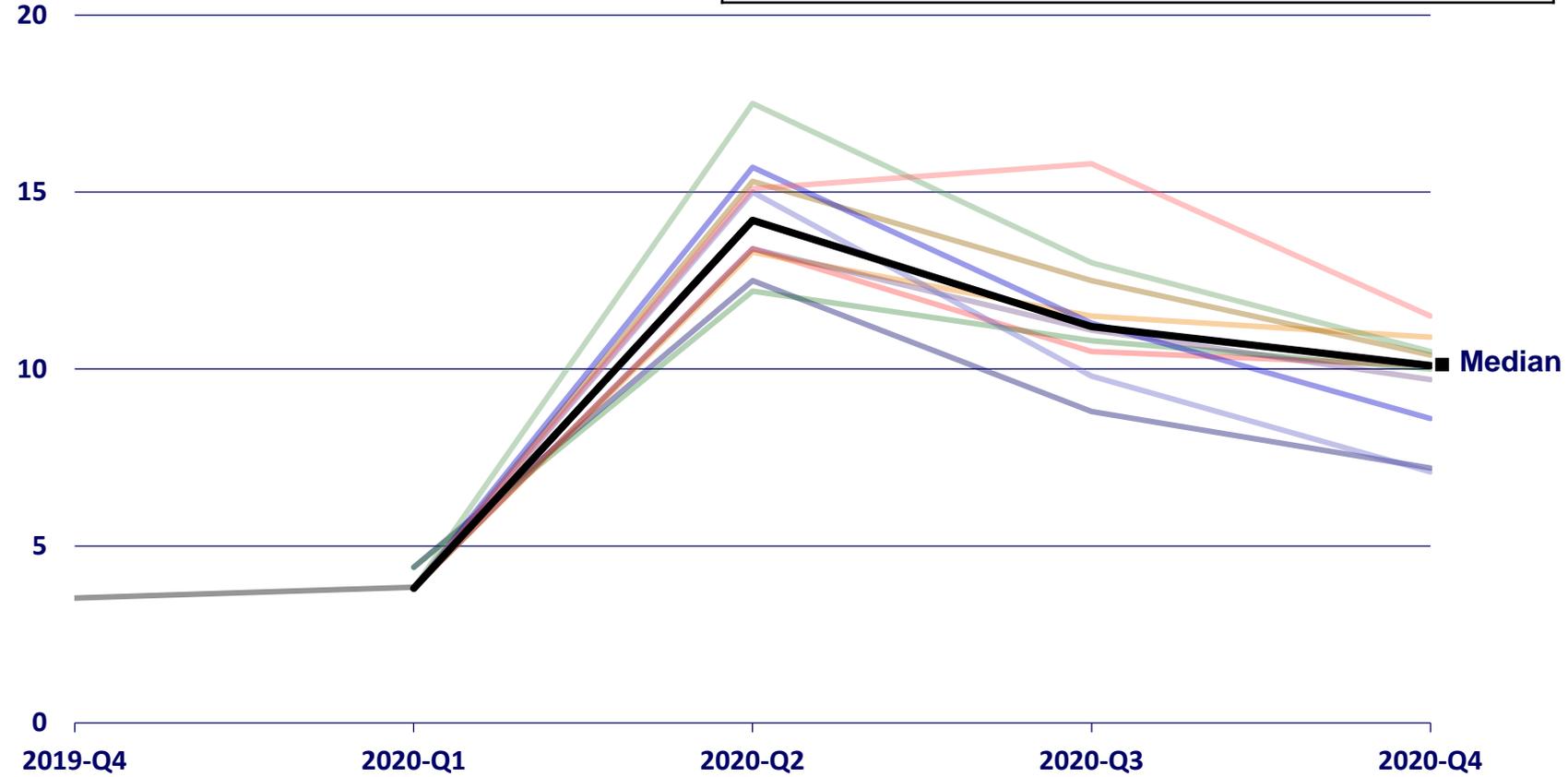
GDP (percent change, annual rate)	Q1	Q2	Q3	Q4	2020 Q4-to-Q4	2021 Q4-to-Q4
Median	-5.0	-36.9	20.4	10.0	-5.2	4.2



# And Unemployment To Stay High

**Unemployment Rate**  
(Percent)

Unemployment rate (percent)	Q1	Q2	Q3	Q4	2021 Q4
Median	3.8	14.2	11.2	10.1	7.5



*Selection of projections from well known forecasters*

- ✓ Submit Questions in the Chat Window
- ✓ Use Raise Hand Feature
  - We can unmute your line

