# Cook County EAP Overview



# Common reasons **EMPLOYEES** use EAP services #TheJuggleIsReal





- ✓ Resolve work conflict
- ✓ Enrich relationships
- ✓ Build coping skills
- ✓ Improve sleep
- ✓ Boost emotional health
- ✓ Support a healthy lifestyle
- ✓ Build a support system
- ✓ Enhance problem-solving skills
- ✓ Cope with grief and loss
- ✓ Address depression
- ✓ Better balance Work and Life
- ✓ Improve communications
- ✓ Seek help for mild alcohol/substance use
- ✓ Further develop parenting skills
- ✓ Secure child or elder care resources
- ✓ Tackle Financial and/or Legal issues



### **Cook County Government EAP Overview**



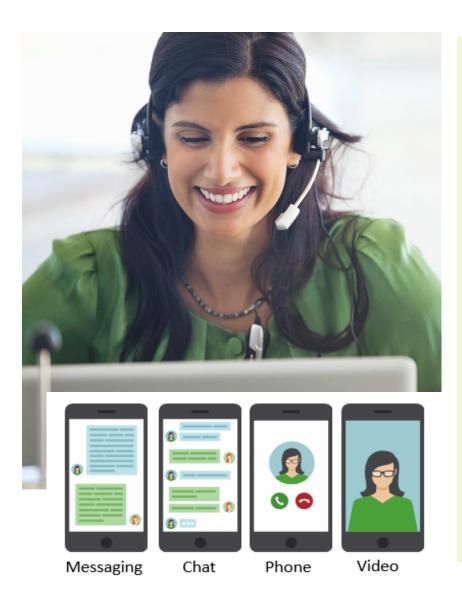
- Call 1-800-327-5048 where EAP clinicians are available 24/7/365 or go online to magellanascend.com. All calls are answered by an EAP clinician.
  - Please note, clinicians will be asking members to confirm what Cook County Division/Office they work in for reporting purposes on overall utilization for groups >100 to ensure confidentiality.
- Who is eligible? All employees Cook County employees, household members, dependents

#### Available services:

- ✓ Goal oriented telephonic coaching
- ✓ Counseling (up to 3 sessions per member, per issue, per year--expanding to 5 effective 12/1/21)
- ✓ MagellanAscend Member website
- ✓ Digital Support Tools—enhancement coming in 2022

#### Counseling





#### All calls answered by clinicians

- Average 12 years of experience
- Caring, holistic approach to consultation and risk assessment

#### **Traditional therapy**

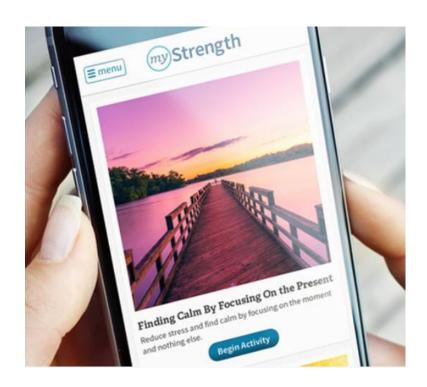
- 144,149 providers and growing. Many offer telehealth
- All are licensed, vetted and held to Magellan quality standards

#### **Virtual therapy**

- 13,500+ providers
- 24 hours typical timeframe for engaging with a counselor
- Members complete a questionnaire to be matched to a provider that meets their unique needs

# Self-care programs Digital well-being for full spectrum mental health





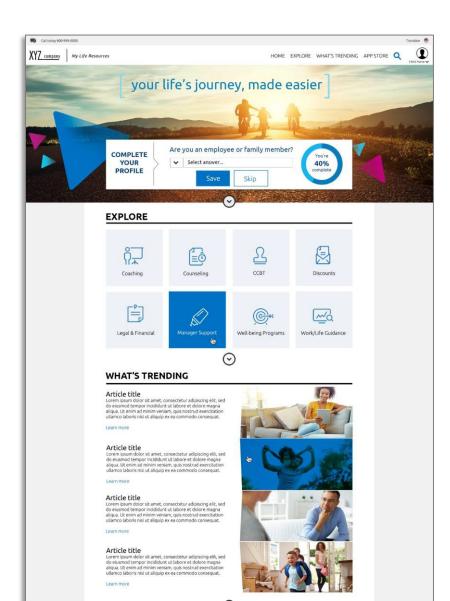
Leading-edge technology offers depth and breadth to build resiliency, manage stress, improve mood, sleep better or simply find daily inspiration.

- Interactive, self-paced programs matched to individual preferences
- Access to expert coaches for direction and assistance
- Self-monitoring to track mood, sleep, stress and goals
- In-the-moment tools for coping with daily situations
- 13 core focus areas, 30+ life topics and over 1,600 activities to help individuals live their best lives



## Your life dashboard - <a href="https://www.MagellanAscend.com">www.MagellanAscend.com</a>





explore services
What's Trending
Featured Topics
Your Apps
Find Care
Learning Center
Live Chat

Evaloro Corvicos



## LifeMart discounts

Members save money on big ticket purchases and everyday needs:

- Child Care
- Education
- Senior Care
- Fitness Clubs
- Diet Plans
- Furniture & Appliances
- Car Buying
- Automotive Services
- Credit & Legal
- Travel
- Car Rentals

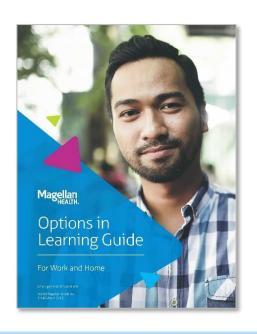
- Hotels
- Computers
- Cell Phones
- Theme Park Tickets
- Movie Tickets
- Apparel
- Flowers & Gifts
- Restaurants
- Nationwide Local Deals
- Grocery Coupons
- And More!

# Trainings and Communications



## Employee Engagement Training Services

- 16 new webinars every year
- Topics such as: navigating uncertain times, emotional well-being, healthy living, home and family, leadership, working well





Upcoming Monthly Webinar - December 9: Exploring Habits for Positive Behavior Change

Access webinar

#### 97% average satisfaction rate for live webinars

- Monthly for employees
- Quarterly for managers
- Ad hoc for timely topics, i.e., COVID-19, Community Unrest



