

**Minutes of the Cook County
Commission on Human Rights – Open Session
January 18, 2024 at 10:00 am**

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Location: 69 W Washington Street, Chicago, IL 60602
22nd Floor, Conference Room A

Attendance:

Present: Chair Sufyan Sohel, Vice Chair Gia Orr, Commissioners Michael Lapinski, Rev. Richard Tolliver, and DHRE Staff.

Absent: Commissioners Amber Smock, Jack Block, and Ceylan Eatherton.

Open Session

A. Call to Order

- Chair Sohel called the meeting to order at 10:03 am.

B. Statements by the General Public

- J. Lupera made a comment before the Commission regarding their dismissed complaint that was filed with the Commission.

C. Agenda Approval

- A motion to approve the agenda was made and carried by the following vote:
 - **Ayes:** Chair Sufyan Sohel, Vice Chair Gia Orr, Commissioners Michael Lapinski, Rev. Richard Tolliver.
 - **Nays:** None
 - **Absent:** Commissioners Amber Smock, Jack Block, and Ceylan Eatherton.

D. Approval of the November 30, 2023, Regular Meeting Open Minutes

- A motion to approve the November 30, 2023, regular meeting open minutes was made and carried by the following vote:
 - **Ayes:** Chair Sufyan Sohel, Vice Chair Gia Orr, Commissioners Michael Lapinski, Rev. Richard Tolliver.
 - **Nays:** None

- **Absent:** Commissioners Amber Smock, Jack Block, and Ceylan Eatherton.

E. Commissioners' Updates

- None

F. Director's Report

- Director reviewed the Director's Report noting summary comparison of FY 2022 and FY 2023 for number of cases received by the Commission. The Paid leave Ordinance was passed and went into effect December 31, 2023. Commission will begin enforcement February 1, 2024.
- **Outreach:** Reviewed ongoing outreach efforts and training that the department has facilitated and/or participated in. Paid Leave communications have been created; the Human Rights website has been updated to represent changes. Minimum wage communication have also been shared County wide via social media platforms.
- **Policy:** None.

G. Paid Leave Procedural Rules

- A motion to accept the Paid Leave Procedural Rules with the amendments discussed was made and carried by the following vote:
 - **Ayes:** Chair Sufyan Sohel, Vice Chair Gia Orr, Commissioners Michael Lapinski, Rev. Richard Tolliver.
 - **Nays:** None
 - **Absent:** Commissioners Amber Smock, Jack Block, and Ceylan Eatherton.

H. Investigation Extension Request

- A motion to approve the Investigation Extension Requests was made and carried by the following vote:
 - **Ayes:** Chair Sufyan Sohel, Vice Chair Gia Orr, Commissioners Michael Lapinski, Rev. Richard Tolliver.
 - **Nays:** None
 - **Absent:** Commissioners Amber Smock, Jack Block, and Ceylan Eatherton.

Closed Session

- A motion to move into Executive Session for discussions, as identified in the agenda, was made and carried by unanimous voice vote at 11:43 am.

Open Session

- At 11:48 am the Board reconvened to Open Session.

J. Voting Regarding Executive Session Items, if any

I. Approval of the November 30, 2023, Regular Meeting Closed Minutes

- A motion to approve the November 30, 2023, regular meeting closed minutes was made and carried by the following vote:
 - **Ayes:** Chair Sufyan Sohel, Vice Chair Gia Orr, Commissioners Michael Lapinski, Rev. Richard Tolliver.
 - **Nays:** None
 - **Absent:** Commissioners Amber Smock, Jack Block, and Ceylan Eatherton.

K. Adjourn

A motion to adjourn was made and carried by unanimous voice vote.

The meeting was adjourned at 11:50 am.

Minutes submitted by Board Staff.