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### Director

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#### **Commission on Human Rights**

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### Filing a Complaint with the Commission on Human Rights

Guidance issued on August 30, 2024

- 1. Starting at https://www.cookcountyil.gov/service/complaint-filing-and-investigation.
- 2. Click on the File a Complaint button.
- 3. You should be redirected to https://ccchr.my.salesforcesites.com/Forms/advpm\_\_IntakeForm?formId=a0m8z000000SsC4AAK&formWidth=800px&hh=1.
- 4. You should see this at the top of the page: HUMAN RIGHTS COMPLAINT FORM

INFORMATION	~
Complainant Information	
* Complainant	Submitted Online
	OnlineForm
*Name	* Address (Street)
* Complainant Phone	* Address (City)
Complainant Email (Individuals who include their email address will receive confirmation of complaint submission and email	* Address (State/Province)
	Nona

- 5. Complete the fields throughout the form that are required. **Please enter the same name (your** name) for both the Complainant and Name fields within Complainant Information.
- 6. If possible, please complete the fields to indicate how you prefer to be contacted and your preferred language.
- 7. If you have an attorney or a representative from a non-profit or community organization who will support you with your complaint, please complete these fields. Otherwise, please leave these fields blank. (If you are an attorney or representative completing this form on behalf of a complainant please be sure to complete this section.)

Attorney/Rep Information		
Attorney/Representative	Address (Street)	
None	✓	÷
Name	Address (City)	
Phone	Address (State/Province)	
Email Address	Address (ZIP/Postal Code)	

# 8. When you select the Complaint Type for your complaint, the fields that go with that Complaint Type will appear.

Complaint Information			
* Туре			
None	~		
None			
County Services			
Credit			
Paid Leave			
Employment			
Housing			
Just Housing			
Living Wage			
Minimum Wage			
Public Accommodations			
End Date of Discrimination			

9. To select the corresponding Basis of Discrimination, use the arrow directed to the right.

* Basis of Discrimination	
Available	🔒 🦳 C osen ^
Age (over 40)	
Ancestry	
Color	- <b>-</b>

For example, you may have a Complaint Type of Housing and then Basis of Discrimination of Age (over 40). The example would look like this:

*Туре	
Housing	
*Basis of Discrimination	
Available	🔺 🕟 Chosen
Ancestry	Age (over 40)
Color	
Criminal History	- <b>L</b>

10. Please be as thorough and complete as possible when completing the Facts that Support Your Complaint section.

\* Facts that Support Your Complaint

## 11. **Don't forget to electronically sign and date your complaint** – it is incomplete without completing these fields.

\* Signature of Complainant
Complainant Signature Date

12. Attach any additional documents, including additional text of your complaint, documented evidence you have, etc. using the **Continue** button of the Files section.



13. After selecting Continue, you should see these fields available. Click on the Select a File button to add an additional file to your complaint. In general, the Commission on Human Rights prefers that PDFs are uploaded/attached. Don't forget to add a Title to the file, as this is a required field. FILES - UPLOAD/ATTACH ANY RELEVANT DOCUMENTS



14. When you are ready to submit your complaint, click the **Save & New** button at the bottom of the screen. If you click the Cancel button, your drafted complaint will not be submitted.



15. You will know your complaint has been submitted because you will see a green **Form submitted successfully message** at the top of the screen. If you provided an email address you will receive an email confirmation that your complaint was submitted.

**Please do not submit duplicate complaints.** If you have questions regarding whether your complaint was submitted, please call (312-603-1100) or email (<u>human.rights@cookcountyil.gov</u>) our office and we can confirm.

