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**MEMORANDUM**

**Date:** February 17, 2021

**To:** Raffi Sarrafian, Chief Procurement Officer  
Fritz Kaegi, Cook County Assessor

**From:** Ammar M. Rizki, Chief Financial Officer

**Subject:** Living Wage – 2021

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The purpose of this memo is to provide you with the updated living wage hourly rates for 2021 as required by Section 2-408 of the Cook County Code of Ordinances. The living wage is \$12.74 for employers who provide health benefits to an employee where the employee's health benefit contribution does not exceed 25% of the cost of the health benefit premium. Otherwise, the living wage is \$15.93 per hour.

In accordance with Sections 2-408 and 34-160 of the Cook County Code of Ordinances, the current living wage must be posted on the Chief Financial Officer and the Chief Procurement Officer's websites. If you have any questions, please call Cathryn Marsico at 312-603-0477.

Sincerely,

*Ammar M. Rizki*

Ammar M. Rizki  
Chief Financial Officer